

theNetworklaRed

Survivor-led organizing to end partner abuse
Dirigida por sobrevivientes • Movilizando para acabar con el abuso de pareja

ANNUAL REPORT

2023-2024

"GROWING OUR NETWORK"

35TH

Anniversary
Edition

DEAR FRIENDS,


Please join us in celebrating 35 years of working to end partner abuse at The Network/La Red! Empowering survivors is an ongoing commitment and for over three decades, you have continued to answer the call for survivor leadership. Thank you.

This year alone, your support fostered so much good with 995 survivors supported, 89 support groups sessions facilitated, and 28 survivors assisted through our Transitional Housing Program. Your generosity also helped us generate over 3.6 million impressions with public transit ads and reach 75 thousand readers (more than the seating capacity of Fenway Park, the TD Garden and Polar Park combined) partnering with the Rainbow Times. With you and this strong community of mutual support we have developed, we continue to build our capacity and grow our network.

We thank you – our donors, funders, supporters, volunteers, and community members – for the impact you've made on our ability to support survivors. Your support fuels our mission, transforms lives, and ensures stable resources for survivors through turbulent times. We are united in strength and solidarity.


To many more years of empowering survivors.

Sincerely,



Cristina Dones

Director of Outreach, Education, and Organizing



Beth Leventhal

Executive Director










TABLE OF CONTENTS



3: About Us



4: Who We Are




5-8: Outreach, Education,
& Organizing





9-12: Direct Service




13-14: Financials



15-16: Supporters





ABOUT US

Mission

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, kink, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

Anti-Oppression Principles

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

Identify, confront, and take action against all forms of oppression.

Root our work in the experience of survivors.

Develop and encourage survivor leadership.

Support the ability and right of individuals—especially survivors—to make their own decisions.

Recognize that individuals can simultaneously experience multiple forms of oppression and privilege.

Work in solidarity with other movements striving to end oppression and violence.

Hold ourselves and one another accountable to these principles.



WHO WE ARE

Staff

Capacity Building Manager
Miles Boucher

Communications Associate
Maya Golowasch

Community Awareness Associate
Loree Drasich Meléndez

Community Services Advocate
Paulina Beerman, Andrea Hampel, Raymi Huerta, Cassandra Keirstead, Sarah Ngo, Angel Suero

Community Services Manager
Patrick McGuire

Director of Operations & Finance
Rebecca Pang

Director of Outreach, Education, & Organizing
Cristina Dones

Director of Survivor Services
Katie Atkinson

Education Manager
Mirian Amaya

Executive Director
Beth Leventhal

Grassroots Fundraiser
Miriam Priven, Jasmin Rotem Planas, Kiran Rudra

Hotline Manager
Celia Castro, Sabrina Santiago

Housing Pathways Advocate
Gray Lawson, Lake Madden, Sitar Terrass-Shah

Housing Pathways Manager
Levi Ayomide Cain, Rose Fils-Aime

Marketing & Communications Manager
Rebecca Wamala

Training Associate
Sydney Carim, Sabrina Santiago

Relief Staff
Tatiana Gil, Joha Van Osten, Kate Wechsler, Reed West

Survivor Leadership Associate (TBH)

Volunteer Program Manager
Charly Robles

Weekday Hotline Staff
Erica Pérez

Weekend Hotline Staff
Genessis Guzmán-Betancourt, Lake Madden, Yokaty Sálaraz Reyes

Board

President: Lisa Morishanti

Treasurer: Jere Schultz

Clerk: Abelee Esparza

Members: Kathryn Hall, Beth Leventhal, Sable Mensah, Erin Miller

OUTREACH, EDUCATION, & ORGANIZING

Services

Training & Technical Assistance

Education on topics including, but not limited to:

Partner Abuse in LGBTQ+ Communities

Working with Transgender & Nonbinary Survivors of Partner Abuse

LGBTQ+ Accessibility in Your Organization

Screening Tool

Visibility & Outreach

Outreach and material distribution at community events, community collaborations, and media advocacy.

Organizing & Community Engagement

Fostering survivor leadership skills to develop community-based strategies to end partner abuse.

STATISTICS



13
Events
Attended



10
Workshops
Provided



4,093
Materials/Manuals
Distributed



115
Workshop
Participants

HIGHLIGHTS

New Materials

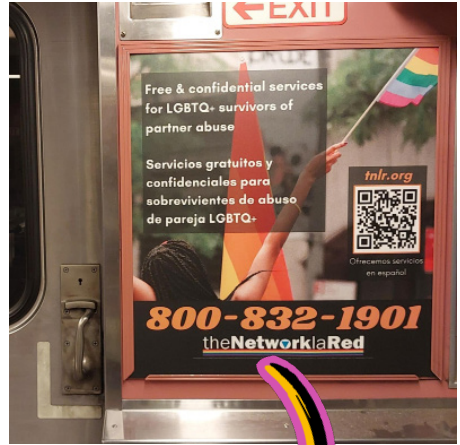
TNLR's communications team developed several new materials and fun swag items to distribute, including magnets, brochures, t-shirts, stickers, and our crowd favorite – fanny packs! All materials are free and available upon request at tnlr.org.

Request Materials



Visibility

Based on the findings in our 2019 community needs assessment, TNLR increased our visibility in the Central, Northeastern, and Southeastern parts of the state. We ran ads about our services on public transportation, including the Lynn and Arborway bus lines and on the Fitchburg and Worcester commuter rail lines. In 8 weeks, our ads generated over 3.6 million impressions. We also increased visibility in transfeminine and African American communities, as well as in communities between the ages of 13-21 and over 50. We sponsored 9 Massachusetts Pride events, including Boston Youth Pride, Hampshire Pride, Fall River Pride, Boston Black Pride, Franklin County Pride, North Shore Pride, Berkshire Pride, Newburyport Pride, and Waltham Pride. Additionally, ads for our services in the Rainbow Times reached 75 thousand readers; 24.2% being over 55, 35.9% being 18-24, and 23.7% being people of color.





Coffee with TNLR

Coffee with TNLR is a community outreach and education event where we discuss various topics and give community members a space to process their experiences with partner abuse. We collaborated with DOVE to talk about what people who abuse are really like. Our first ever in-person sessions thanks to All She Wrote Books and Connexion where we covered why we should stop asking

survivors, "why don't you just leave?" and how to show up for survivors. Special thanks to Iggy's Bread, Michette Bakery, and Yego Coffee for providing free coffee and pastries.

TNLR in the News



The Network/La Red's Director of Outreach, Education, and Organizing met with Comcast Newsmakers to discuss our work as the only LGBTQ-specific grassroots, survivor-led domestic violence organization in Massachusetts. LGBTQ+ survivors across the country are impacted and TNLR is committed to increasing their access to quality services.



Watch Now

DIRECT SERVICE

Services

24-Hour Partner Abuse Hotline

Crisis intervention, supportive counseling, safety planning, information, and referrals - 24 hours a day, 7 days a week.

800-832-1901

Housing Pathways Program

- Transitional Housing: Up to two years of rental assistance for up to 16 survivors and their families.
- Safehome: Up to a 1-month stay in a confidential location for an individual or family.

Individual Support & Advocacy

Safety planning, court accompaniment, information and referrals, assistance accessing and navigating social, legal, medical, and/or housing services and systems, and supportive listening and counseling.

Support Groups

Peer-to-peer LGBTQ+ and QTBIPOC support groups. Phone-based and in-person.

We Support LGBTQ+ Survivors of Partner Abuse
24/7 FREE & CONFIDENTIAL HOTLINE

800-832-1901

tnlr.org

Nosotros Apoyamos a Sobrevivientes de Abuso de Pareja LGBTQ+
LÍNEA DE CRISIS GRATUITA Y CONFIDENCIAL 24/7

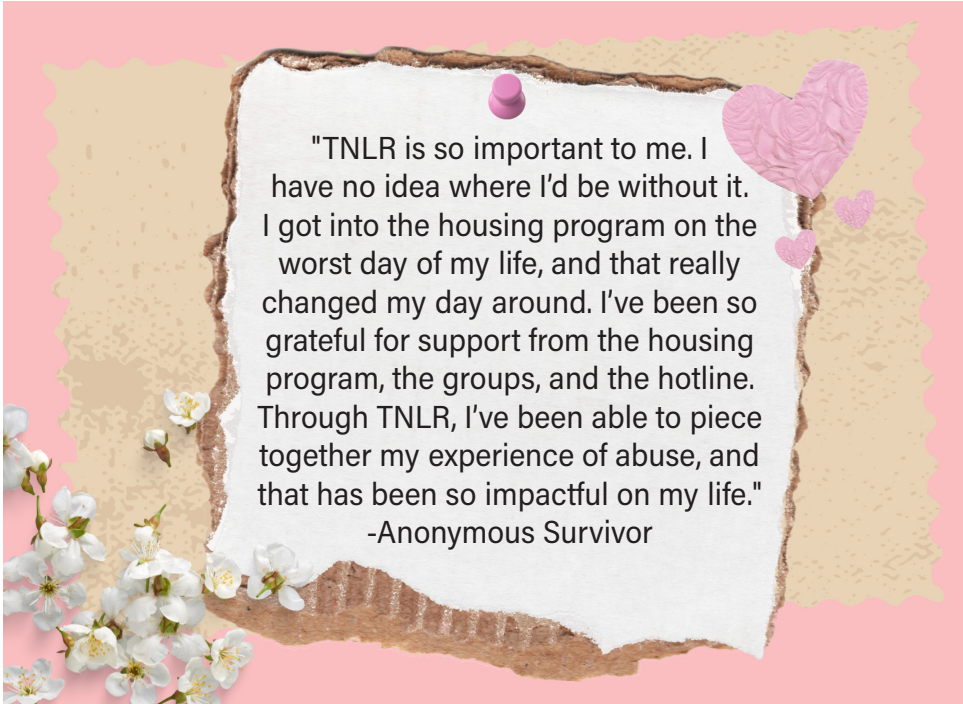
theNetworklaRed

This project was partially supported by the Massachusetts Office for Victim Assistance through a grant from the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice.

HIGHLIGHTS

Housing Pathways Program

TNLR raised the amount of rent we pay to \$1,500 per survivor per month in response to ever-increasing housing costs throughout MA. This has made it easier for program participants to reach and maintain housing stability.

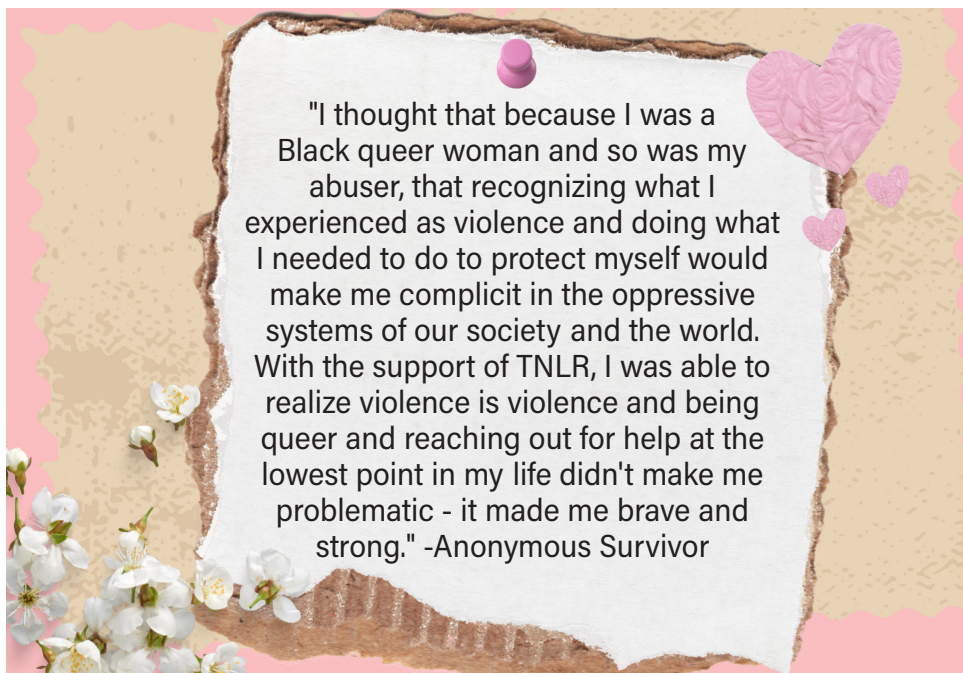


"TNLR is so important to me. I have no idea where I'd be without it. I got into the housing program on the worst day of my life, and that really changed my day around. I've been so grateful for support from the housing program, the groups, and the hotline. Through TNLR, I've been able to piece together my experience of abuse, and that has been so impactful on my life."

-Anonymous Survivor

One on One Services

TNLR's direct service team went through several staff transitions. We were also displaced from our offices for several months because of a flood at the Family Justice Center. During this time, the team worked hard to maintain all of our services and continued to meet survivors in-person to the best of our capacity.



"I thought that because I was a Black queer woman and so was my abuser, that recognizing what I experienced as violence and doing what I needed to do to protect myself would make me complicit in the oppressive systems of our society and the world. With the support of TNLR, I was able to realize violence is violence and being queer and reaching out for help at the lowest point in my life didn't make me problematic - it made me brave and strong." -Anonymous Survivor

Group Services

We maintained ongoing phone-based QTBIPOC and LGBTQ+ support groups, allowing for deeper conversation, long term supportive relationships with other survivors, and a consistent space to build trust while both receiving and offering support.

Facilitators have been able to witness the strengthening of relationships between survivors over time as well as the welcoming environment that those participants create for new survivors.

We also began offering in-person community groups again, which will continue into the new year.

STATISTICS



10
Volunteers



914.92
Volunteer
Hours
Donated



217
Volunteer
Training
Hours



995
Survivors
Served



2,105
Hotline Calls



8,227
Individual
Services
Provided

Transitional Housing:



28
Survivors
Housed

Safehome:



7
Survivors
Housed



89
Support Group
Sessions

5,663
Bed Nights

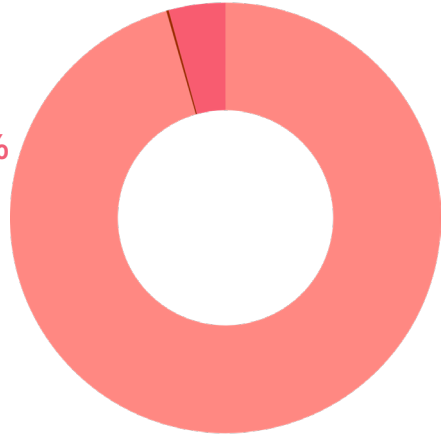
216
Bed Nights

FINANCIALS

2024 Funding Sources

- Contract Revenue: 95.09%
- Program Service Fees: 0.18%
- Grants & Contributions: 4.23%
- Special Events (net): 0%

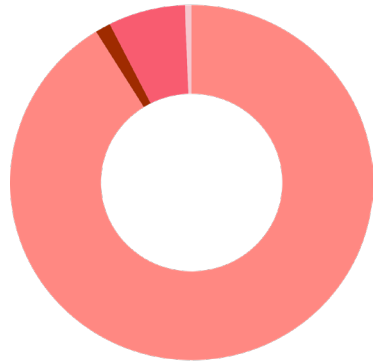
Total Income: \$2,632,386



2023 Funding Sources

- Contract Revenue: 93%
- Program Service Fees: 1.4%
- Grants & Contributions: 7%
- Special Events (net): 0.6%

Total Income: \$2,802,940



Assets

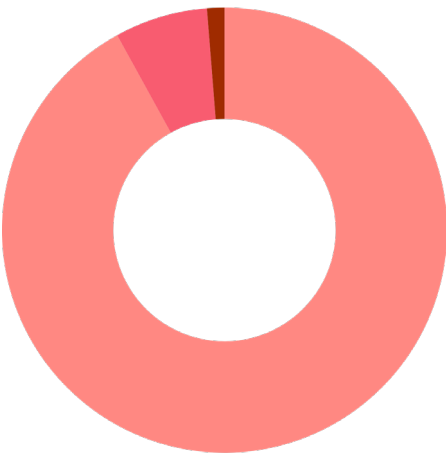
- Cash and Cash Equivalents: \$584,208
- Investments: \$2,032
- Certificate of Deposit: \$100,000
- Accounts Receivable: \$352,979
- Contribution Receivable: \$0
- Prepaid Expenses: \$18,623
- Property and Equipment: \$0
- Operating Lease - Right of Use Asset: \$112,808

Total Assets: \$1,170,650

2024 Functional Expenses

- Program Services: 91.99%
- Management, General, and Administrative: 6.75%
- Fundraising: 1.26%

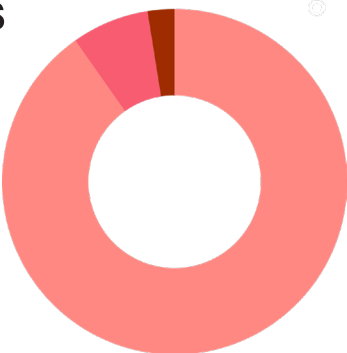
Total Expenses: \$2,506,352



2023 Functional Expenses

- Program Services: 89.4%
- Management, General, and Administrative: 8.4%
- Fundraising: 2.2%

Total Expenses: \$2,693,717



Liabilities

- Accounts Payable: \$44,195
- Accrued Expenses: \$87,359
- Operating Lease Liability: \$133,263
- Deferred Revenue: \$500

Total Liabilities: \$265,317

Net Assets: \$905,333

Total Liabilities and Net Assets: \$1,170,650



SUPPORTERS

Government Contracts/Contratos del Gobierno

Massachusetts Department of Public Health
Massachusetts Executive Office of Public Safety and Security
Massachusetts Office for Victim Assistance
US Office on Violence Against Women

Community Collaborations/Colaboraciones Comunitarias

AccessHealth MA
Aeronaut Brewery
Alisha Gambino
All She Wrote Books
Amy Lewis
BAGLY
Berkshire Pride
Boston Black Pride
Boston Regional DV Providers Meeting
Boston Trans Day of Remembrance (TDOR)
Boston Youth Pride
Casa Myrna Vasquez
Child Witness to Violence Project
CraftsZone Boston
Comcast Newsmakers
Connexion
DOVE
Erin Miller
Esperanza United
Equality Fund of the Boston Foundation
Fall River Pride
Family Justice Center
Fenway Violence Recovery Program
Franklin County Pride
Greater Boston Legal Services
Hampshire Pride
HarborCOV
Iggy's Bread
In Our Own Voices, Inc.



PARTIDARIES

Irene San Roman
Jane Doe Inc.
Jeanne Geiger Crisis Center
Katia Amaya-Salinas
Kimber J. Nicoletti-Martinez
LAT-VIDA Community Advisory Board
LGBQ/T Directors Group
Los Angeles LGBT Center
Dr. Maria Corona
Massachusetts College of Art and Design
Massachusetts LGBT Chamber of Commerce
Massachusetts Transgender Political Coalition (MTPC)
Michette Bakery
Monica Ruiz
National Coalition of Anti-Violence Programs (NCAVP)
National LGBTQ Institute on Intimate Partner Violence
Newburyport Pride
North Shore Pride
Office of the Mayor for LGBTQ Affairs
Project Safeguard
REACH Beyond Domestic Violence
Resource Organizing Project
Robert Wood Johnson University Hospital
Rutgers University School of Social Work
Safe Passage
Savy Elahian
Sue Katz
Tegan & Sara Foundation
Tikkun Olam Foundation
Trans Resistance MA
Transgender Emergency Fund
Tufts FOCUS
Waltham Pride
Wentworth Institute of Technology
Wepa! Translations
Women's Bar Association
Yego Coffee