

The background of the cover features large, abstract blue watercolor washes on a white background. In the top-left and bottom-right corners, there are detailed illustrations of blue flowers with yellow centers and reddish-brown leaves. There are also faint, thin-lined circles scattered across the white space.

Annual Report

2022-2023

"Growing our Garden" Edition

the **Network** la **Red**

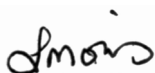
Dear Friends,

As we reflect on three years of navigating a pandemic, we are as motivated as ever in our mission to end partner abuse and support LGBTQ+, polyamorous, and kink survivors. Looking back, we realize that we have not been surviving through the pandemic, we have been THRIVING and creating the change we want to see in the world, all thanks to you.

The pages in this annual report highlight all the ways you have helped grow our garden this year. Because of your support, our trainers provided 123 workshops to 715 participants—that's 77 more workshops than last year and an almost 80% increase in participants. You also helped our advocates facilitate 91 support group sessions and provide 8,708 individual services to survivors. Last year we were only able to provide 12 support group sessions and 7,826 individual services. With you, we continue to build our capacity and build up our communities.

We cannot thank you—our donors, funders, supporters, volunteers, and community members—enough for the impact you've made on our ability to support survivors. Where the last three years have been uncertain and unreliable, you have shown up. Your contributions help fund positions held by survivors, hotline calls for survivors in crisis, community trainings for survivors wanting to learn more about their relationships, and so much more. We take pride in collaborating with you to empower survivors and end partner abuse.

Thank you. To many more years of continued growth,



Lisa Morishanti
President of the Board of Directors



Beth Leventhal
Executive Director

The background of the page features a large, abstract watercolor splash in shades of blue and white. In the top-left and bottom-right corners, there are clusters of stylized flowers in blue, red, and white, with green leaves and brown stems. The title 'Table of Contents' is centered in a large, bold, black font.

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About Us

Mission

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, kink, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

Anti-Oppression Principles

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

Identify, confront, and take action against all forms of oppression.

Root our work in the experience of survivors.

Develop and encourage survivor leadership.

Support the ability and right of individuals—especially survivors—to make their own decisions.

Recognize that individuals can simultaneously experience multiple forms of oppression and privilege.

Work in solidarity with other movements striving to end oppression and violence.

Hold ourselves and one another accountable to these principles.

Who We Are

Staff

Capacity Building Manager

Miles Boucher

Executive Director

Beth Leventhal

Communications Associate

Ariel Sabillon

Training Associate

Dia Murillo, Sabrina Santiago

Community Awareness

Associate Erica Perez, Loree Drasich Melendez

Survivor Leadership Associate

Mary Kuan

Education Manager

Mirian Amaya

Grassroots Fundraiser

Miriam Priven

Director of Outreach, Education, & Organizing

Cristina Dones

Operations Administrator

Rebecca Pang

Volunteer Program Manager

Charly Robles

Community Services Advocate

Paulina Beerman, Andrea Hampel, Raymi Huerta, Kai Y Lee, Angel Suero, Alejandra Zarazua

Community Services Manager

Patrick McGuire

Marketing and Communications Manager

Rebecca Wamala

Director of Survivor Services

Katie Atkinson

Hotline Manager

Celia Castro

Housing Pathways Advocate

Jessie Lowell, Lake Madden, Kenny Montalvan, Sitar Terrass-Shah

Housing Pathways Manager

Rose Fils-Aime

Relief Staff

Rose Al Abosy, Tatiana Gil, Joha Van Osten, Kate Wechsler, Reed West

Weekday Hotline Staff

Reed West, Rose Al Abosy, Amber Villanueva

Weekend Hotline Staff

Lake Madden, Genessis Guzmán-Betancourt, Yokaty Sálazar Reyes

Board

President: Lisa Morishanti

Treasurer: Jere Schultz

Clerk: Abelee Esparza

Members: Beth Leventhal, Kathryn Hall, Erin Miller

Outreach, Education, & Organizing

Services

Training & Technical Assistance

Education on topics including, but not limited to:

- Screening Tool
- Partner Abuse in LGBTQ+ Communities
- LGBTQ+ Accessibility in Your Organization
- Working with Transgender & Nonbinary Survivors of Partner Abuse

Visibility & Outreach

Outreach and material distribution at community events, community collaborations, and media advocacy.

Organizing & Community Engagement

Fostering survivor leadership skills to develop community based strategies to end partner abuse.



Highlights

Paint the Town (La) Red

TNLR gathered at the MIT Open Space for our first in-person Paint the Town (La) Red since 2019! We celebrated our wonderful community award winners Kishana Smith and Cambridge HEART, sang along to live music by The Femmes, and out-bid our friends at the silent auction. Special thanks to our fantastic MCs, CraftsZone, all our community members new and familiar, and our photographer Tayvon Taylor for capturing this special evening.





Highlights

Pass the Mic



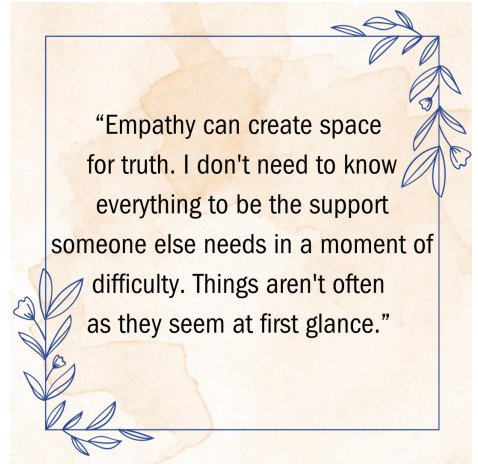
In honor of Black History Month, TNLR launched Pass the Mic – an open dialogue with various leaders in MA about the intersections of our work, and our dreams for the future of the communities we support. The first installment in the series, *Surviving & Thriving: The Impact of Partner Abuse on Black LGBTQ+ Communities*, was a conversation with two prominent Black leaders in Boston: Kishana Smith, Executive Director of Massachusetts Women of Color Network and Tre'Andre Carmel Valentine, Executive Director of Massachusetts Transgender Political Coalition. Scan the QR code to watch.

Coffee with TNLR

Coffee with TNLR is a community outreach and education event where we discuss various topics and give community members a space to process their experiences with partner abuse. We held 4 virtual sessions that covered financial abuse, the myth of mutual abuse, supporting survivors while being a survivor, and safety planning if survivors run into their abusers during pride month.

Screening Tool Conference

The Screening Tool Conference was developed to assist domestic violence providers in New England determine who is the abusive partner and who is the survivor in LGBTQ+ relationships. This year, 35 participants at 20 organizations gained expertise in the utilization of our Intimate Partner Abuse Screening Tool, developed advanced listening skills to understand systems of power and control in relationships, and engaged in interactive demonstrations and practice sessions. With unwavering commitment, The Network/La Red continues to empower organizations in building safer and more inclusive spaces for all survivors.



Learning Community (LC)

The LC is a technical assistance and collaborative learning space where partner abuse organizations come together to share knowledge, exchange experiences, and foster a deeper understanding of the unique challenges faced by LGBTQ+ survivors. 12 providers representing 5 different organizations participated in our inaugural cohort and through customized peer-to-peer support, developed processes that improve inclusion at all levels of their organizations and established concrete tasks to better serve our communities.



Direct Service

Services

24-Hour Partner Abuse Hotline

Crisis intervention, supportive counseling, safety planning, information, and referrals - 24 hours a day, 7 days a week.

800-832-1901

Individual Support & Advocacy

Safety planning, court accompaniment, information and referrals, assistance accessing and navigating social, legal, medical, and/or housing services and systems, and supportive listening and counseling.

Housing Pathways Program

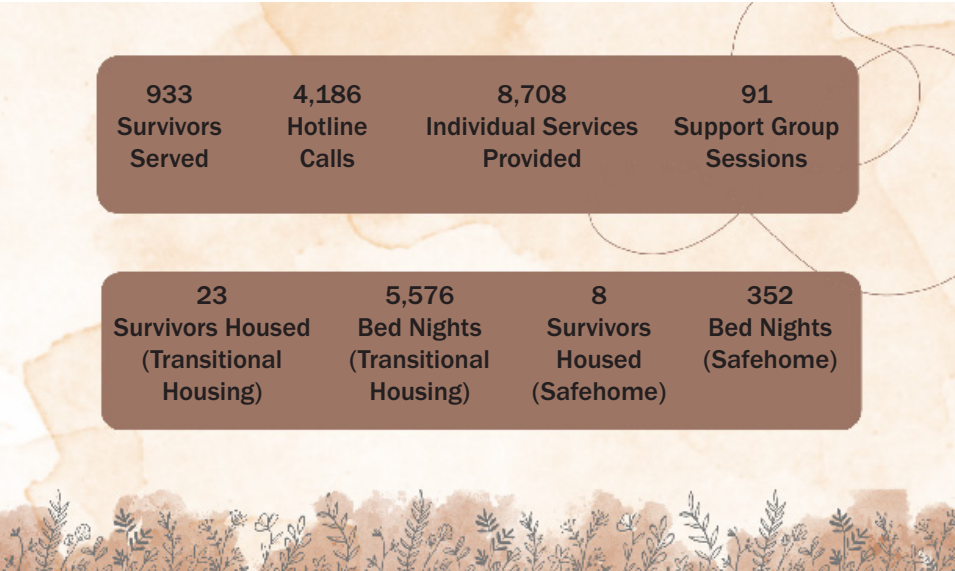
Transitional Housing: Up to two years of rental assistance for up to 16 survivors and their families.

Safehome: Up to a 1-month stay in a confidential location for an individual or family.

Both include ongoing supportive counseling and advocacy.

Support Groups

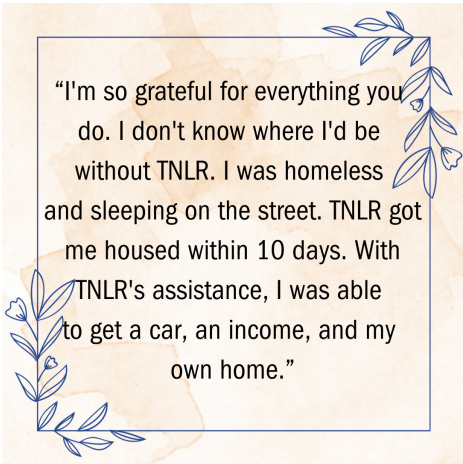
Phone-based, peer-to-peer support groups including LGBTQ+ and QTBIPOC groups.



Highlights

Housing Pathways Program

In FY23, out of the 7 survivors who finished their time in our transitional housing program, 100% reported achieving and maintaining housing stability. Survivors defined stability as being able to take over and maintain paying rent in their current apartment, obtaining a housing voucher for long-term subsidized housing with the support of TNLR's housing pathways advocates, or buying a home as a first-time homebuyer.



One-on-One Services

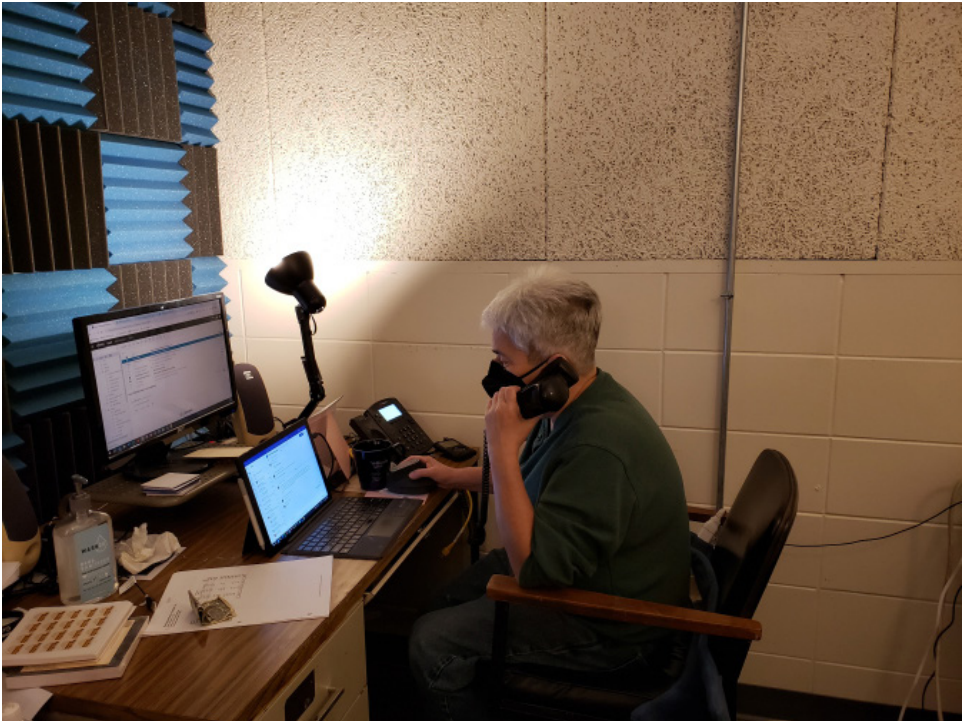
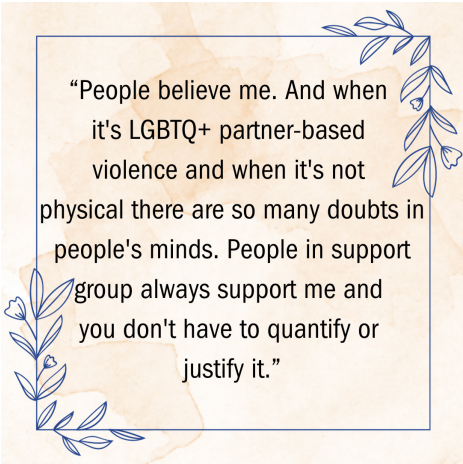
Merging the Community Services and Support Group teams increased our capacity to support survivors in short-term and ongoing one-on-one services. After transitioning back to in-person work, we have also increased the accessibility and scope of one-on-one support by meeting survivors in community throughout the state of Massachusetts, accompanying survivors to court, offering a safe and confidential



space to meet at our office, and supporting survivors in person when calling our hotline is not an option.

Highlights

Group Services

We responded to an increased need for group services by shifting from time-limited group cycles to ongoing QTBIPOC and LGBTQ+ support groups. This allows more survivors to access support groups, join groups sooner, and receive ongoing support from TNLR quickly. Survivors have shared that the ongoing groups have allowed for deeper conversations, stronger group relationships, and more flexibility in how they incorporate support groups into their own support systems.





“The Network has been a huge support for someone like me who works a lot but is still very low-income. Your programs are really good and have helped me in a lot of ways. I don’t know what I would have done without the help of your organization. With the organization's help I’ve been able to save money for the first time in a long time.”

Partner abuse happens in LGBTQ+ relationships, too.



800-832-1901

Free & confidential support for LGBTQ+ survivors of partner abuse.

Programs funded by the U.S. Department of Health and Human Services, Office of the Assistant Secretary for Health, Office of the Assistant Secretary for Policy, Office of the Assistant Secretary for Program Development.

TNLR.ORG

theNetworklaRed



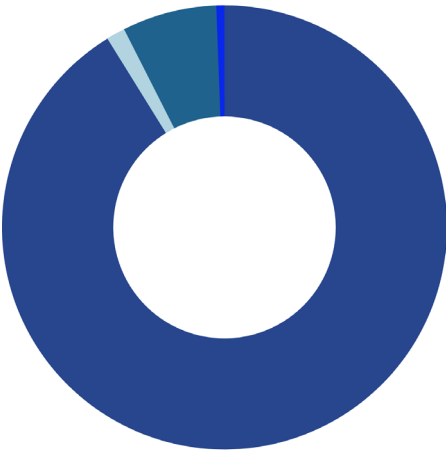
“It was a safety net when I didn't think I had one!”

Financials

2023 Funding Sources

- Contract Revenue: 93%
- Program Service Fees: 1.4%
- Grants & Contributions: 7%
- Special Events (net): 0.6%

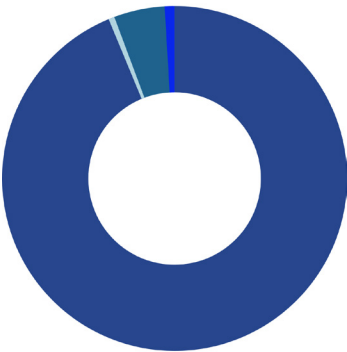
Total Income: \$2,802,940



2022 Funding Sources

- Contract Revenue: 89%
- Program Service Fees: 0.52%
- Grants & Contributions: 9.67%
- Special Events (net): 0.81%

Total Income: \$2,676,413



Assets

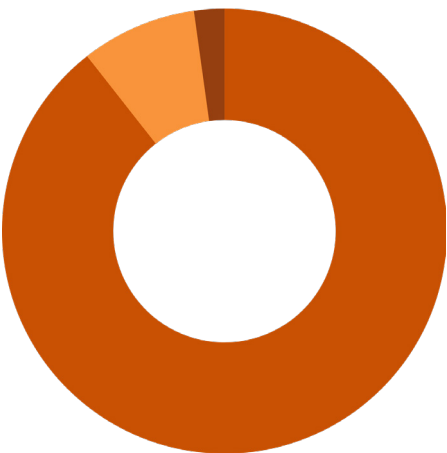
- Cash and Cash Equivalents: \$439,847
- Investments: \$2,307
- Accounts Receivable (net): \$419,400
- Contribution Receivable: \$68,189
- Prepaid Expenses: \$17,572
- Property and Equipment: \$0
- Operating Lease - right of use asset: \$168,867

Total Assets: \$1,116,182

2023 Functional Expenses

- Program Services: 89.4%
- Management, General, and Administrative: 8.4%
- Fundraising: 2.2%

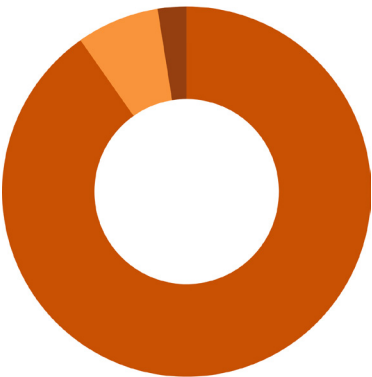
Total Expenses: \$2,693,717



2022 Functional Expenses

- Program Services: 90.4%
- Management, General, and Administrative: 7.35%
- Fundraising: 2.25%

Total Expenses: \$2,368,895



Liabilities

- Accounts Payable: \$31,135
- Accrued Expenses: \$111,512
- Operating Lease Liability: \$194,236

Total Liabilities: \$336,883

Net Assets: \$779,299

Total Liabilities and Net Assets: \$1,116,182

Supporters

Government Contracts/Contratos del Gobierno

Massachusetts Department of Public Health
Massachusetts Executive Office of Public Safety and Security
Massachusetts Office for Victim Assistance
US Office of Violence Against Women

Event Sponsors/Spónsores de Eventos

Beth Israel Deaconess Medical Center
Boston IVF
Cityside Subaru
Community Credit Union of Lynn
DangerLaw
Eastern Bank
GLBT Legal Advocates and Defenders (GLAD)
Kauffman Law & Mediation
Kavod Boston
National Network to End Domestic Violence
Newton Wellesley Hospital
OptoGlo Solar Signs
Planned Parenthood League of MA
Robb Johnson & Rick Gosselin
The Village Bank

Community Collaborations/Colaboraciones Comunitarias

40 South Vintage
AccessHealth MA
Aeronaut Brewery
All She Wrote Books
Amy Lewis
B&G Oysters
Bloc Cafe
Boda Borg
Bootleg Special
Boston Red Sox
Boston Regional DV Providers Meeting
Brattle Bookshop
Broadway Bicycle School

Partidaries

Brookline Art Center	Mallory Portraits
Buffalo Exchange	Ned Devine's
Cambridge Center for Adult Education	One Medical
Chaji Creamery	Petsi Pies
Clementine Hair Studio	PKL
Coolidge Corner Theater	Pottery With A Purpose
Crafts Zone	Porter Square Books
Crashpad	Quartz Garden Reiki
Dirty Water Fitness	Queeraoke
Dorothy & Jacqui Burke	Rebel Rebel
Erin Miller	Reilly Inks
Esh Circus Arts	Reimagym
Family Justice Center	Resource Organizing Project
The Femmes	Ruff Translating
Fenway Violence Recovery Program	Said & Done Tattoo
FitzWilly's	Salsa y Control
Flatbread Pizza	Sandwich Glass Museum
Float Boston	Short Path Distillery
FoMu Ice Cream	Silver Dove Tea
Gather Here	Studio by Garden Streets
Gilded Studio	Sue Katz
Goldilox	Tegan & Sara Foundation
Greater Boston Legal Services	Temple Isaiah Sisterhood
Hammond Castle	The Valera Lab
HarborCOV	Tikkun Olam Foundation
Herrell's Ice Cream	Tito's Handmade Vodka
Hew Jewelry	Tushy
Honeycomb Creamery	Two Mamas Farm
Improv Asylum	United Way of MA Bay & Merrimack Valley
Institute of Contemporary Art	University of Batimore If/When/How
Isabella Stewart Gardner Museum	Vera's Union Square
Jane Doe Inc.	Wicked Queer Film Festival
Jess Steytler	Will Hall
Johanna Bobrow	Women's Law Caucus of New England Law Center
Lamplighter Brewing	Worcester Art Museum
LB Moore	Zindler's Sports Memorabilia
Lesbian Nightlife	
LGBQ/T Directors Group	