



theNetworklaRed

Survivor-led organizing to end partner abuse Dirigida por sobrevivientes • Movilizando para acabar con el abuso de pareja



As we enter another year surviving the pandemic and continued violence against our communities across the world, we are motivated as ever in our mission to end partner abuse and educate our communities about its connection to oppression.

Just like abuse, oppression exists to maintain power and control and the tactics used to do so are identical. We served 939 survivors this year, many of whom were trans and non-binary who shared experiences of abusers hiding their hormones, threatening to out them to their employers, and using the wrong name and pronouns to refer to them. This abuse is supported by institutions like the healthcare system, which continues to fail queer and transgender communities, as we are witnessing in Alabama with the felony ban on gender-affirming care for trans youth. The impact this has on our communities is profound.

We want a world without violence and abuse, and with your continued support, we know we can build that world. Your contributions have provided sustenance for survivors and our survivor-led services. We cannot thank you - our donors, funders, supporters, volunteers, and community members - enough for the impact you've made on our ability to support survivors, especially during these precarious times. Your support makes all the difference in ending partner abuse.

Thank you. To many more years of continued growth,

Lisa Morishanti President of the Board of Directors

Anon

Beth Leventhal Executive Director

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Mission

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, kink, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

Anti-Oppression Principles

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

Identify, confront, and take action against all forms of oppression.

Root our work in the experience of survivors.

Develop and encourage survivor leadership.

Support the ability and right of individuals—especially survivors—to make their own decisions.

Recognize that individuals can simultaneously experience multiple forms of oppression and privilege.

Work in solidarity with other movements striving to end oppression and violence.

Hold ourselves and one another accountable to these principles.



Staff

Capacity Building Manager Miles Boucher

Executive Director Beth Leventhal

Communications Associate Christani Pal

Community Awareness Associate Erica Pérez, JP Delgado Galdamez, Loree Drasich Meléndez

Survivor Leadership Associate Charly Robles, Mary Kuan

Education Associate Mirian Amaya

Grassroots Fundraiser Miriam Priven

Director of Outreach, Education, & Organizing Programs Cristina Dones

Operations Administrator Rebecca Pang

Volunteer Program Manager Joha Van Osten, Charly Robles

Community Services Advocate Kai Yi, Alejandra Zarazua

Community Services Manager Celia Castro, Patrick Maguire

Marketing & Communications Manager Rebecca Wamala **Director of Survivor Services** Katie Atkinson

Housing Pathways Advocate Jessie Lowell, Kenny Montalvan

Hotline Assistant Joha Van Osten, Reed West

Housing Pathways Manager Kishana Smith, Rose Fils-Aime

Hotline Manager Celia Castro

Weekday Hotline Staff Reed West, Rose Al Abosy

Weekday Overnight Staff Amber Villanueva

Relief Staff Joha Van Osten, Rose Al Abosy, Tatiana Gil, Kate Wechsler

Support Group Advocate Raymi Huerta, Patrick McGuire

Weekend Hotline Staff Lake Madden, Genessis Guzmán-Betancourt, Yokaty Sálazar Reyes

Board

President: Lisa Morishanti **Treasurer:** Jere Schultz **Clerk:** Abelee Esparza **Members:** Beth Leventhal

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Outreach, Education & Organizing

Services

Training & Technical Assistance

Education on topics including, but not limited to:

Screening Tool

Partner Abuse in LGBTQ+ Communities

LGBTQ+ Accessibility in Your Organization

Working with Transgender & Nonbinary Survivors of Partner Abuse

Visibility & Outreach

Outreach and material distribution at community events, community collaborations, and media advocacy.

Organizing & Community Engagement

Fostering survivor leadership skills to develop community based strategies to end partner abuse.

Highlights

Wild Tongues: (*Re*)Imagining Our Futures

Our art and performance event, Wild Tongues, continues to be a sacred space made by and for LGBTQ+, kink, and polyamorous survivors of partner abuse that honors and uplifts the experiences of Black and Indigenous people of Color. Our theme this year, "How I Like My Care," evolved into an incredible night of musical performances, guided meditation, poetry, art, and film shared by survivors in our communities. In this live, virtual event, each performer introduced themselves with a list of how they liked their care, allowing us all to build more understanding around the care survivors desire and deserve.

Learning Community

12 providers representing 5 different organizations participated in our learning community cohort, learning about partner abuse in LGBTQ+ communities and the specific barriers and concerns that affect them. Through workshops, lectures, and individualized meetings, we set goals, timelines, and held each other accountable to a process that improves inclusion at all levels and finds the concrete steps to better serve our communities.

Fundraising

Providing survivor-centered services for our communities takes flexible funding, so at TNLR, we tackle fundraising as a team. In the Fall we ran a huge grassroots fundraising drive to increase our unrestricted funds to do this work exactly as we want to and our staff, board, volunteers, and community members helped us exceed our goal of \$75k!



In the Spring, we received hundreds of bids on our 2nd annual Pride Month Silent Auction and got all dressed up for our virtual anniverary fundraiser, *Paint the Town: La Red Carpet*, where some of our supporters competed in a photo contest to win a fashion consultation with QWEAR.

Special thanks to the new friends we've made at Lamplighter Brewing, Gather Here, and the Esme Block Party for their support, and to our

60+ monthly sustainers who help to cover costs, like rent for the three dozen survivors in our Transitional Housing program. Your contributions power our services, and we are grateful for your teamwork.







Direct Service

Services

24-Hour Partner Abuse Hotline

Crisis intervention, supportive counseling, safety planning, information and referrals, 24 hours a day, 7 days a week.

800-832-1901



Individual Support & Advocacy

Safety planning, court accompaniment, information and referrals, assistance accessing and navigating social, legal, medical, and/or housing services and systems, and supportive listening and counseling.

Support Groups

Phone-based, peer-to-peer support groups including LGBTQ+ and QTBIPOC groups.



Housing Pathways Program

Transitional Housing: Up to two years of rental assistance for up to 16 survivors and their families.

Safehome: Up to a 1-month stay in a confidential location for an individual or family.

Both include ongoing supportive counseling and advocacy.



Highlights

Housing Pathways Program

In FY22, the Transitional Housing program served 30 survivors. Out of 30 survivors that we've served, 14 of those completed the program. Out of these 14, 65% reported being stable in current housing or a new permanent residence. Our Safehome program served 7 individuals. 85% of these individuals reported increased stability after leaving our Safehome. We've continued to serve 16 survivors and their families thanks to our partnership with HarborCov and additional funding.

Community Services Program

In FY22, TNLR experienced an increased need for services. In order to increase our capacity for supporting survivors, we have hired a Community Services Manager, a Hotline Manager, and began the process of hiring additional advocates. Our hotline received 5,210 phone calls, and the program as a whole provided 7,826 individual services to 939 survivors.

Support Groups

The Support Group program responded to need by continuing to offer 2-3 groups simultaneously. We offered 52 group sessions across 10 cycles, and continued to offer groups specifically for BIPOC and LGBTQ+, polyamorous, and kink survivors. Volunteers and interns co-facilitated groups alongside staff in order to support the program's ongoing growth and survivors' increasing interest in the program.



Statistics



Volunteers: 18



Volunteer Hours Donated: 1,349.66



Volunteer Training Hours: **101**



Workshop Participants: **398**



Workshops Provided: **46**



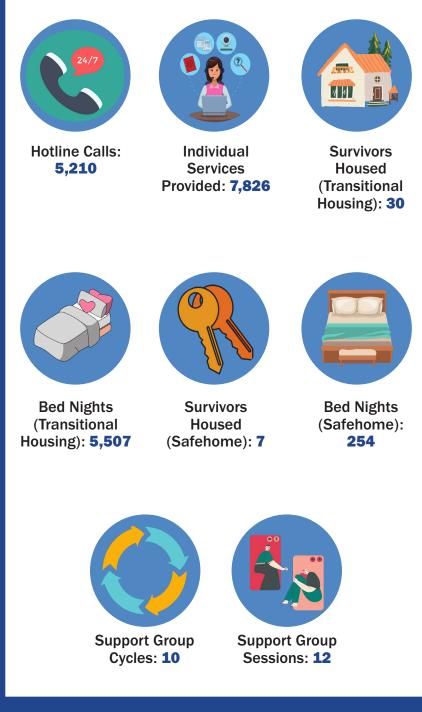
Materials/ Manuals Distributed: 6,796



Events TNLR Attended: 10



Survivors Served: 939



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Funding Sources

| | 2022 | 2021 |
|-------------------------|-------------|-------------|
| Contract Revenue: | 89% | 93.62% |
| Program Service Fees: | 0.52% | 0.7% |
| Grants & Contributions: | 9.67% | 4.76% |
| Special Events (net): | 0.81% | 0.92% |
| | | |
| Total Income: | \$2,676,413 | \$2,350,869 |

Functional Expenses

| Program Services: | 90.4% | 90.24% |
|----------------------|-------------|-------------|
| Management, General, | | |
| & Administrative: | 7.35% | 7.24% |
| Fundraising: | 2.25% | 2.52% |
| | | |
| Total Expenses: | \$2,368,895 | \$2,333,421 |

Assets

Cash and Cash Equivalents: \$302,140 Investments: \$2,345 Accounts Receivable: \$426,469 Contribution Receivable: \$95,715 Prepaid Expenses: \$17,338 Property and Equipment: \$673 Total Assets: \$844,680

Liabilities

Accounts Payable: \$19,996 Accrued Expenses: \$128,443 Total Liabilities: \$148,439

Net Assets: \$696,241

Total Liabilities and Net Assets: \$844,680



Government Contracts/Contractos del Gobierno

Massachusetts Department of Public Health Massachusetts Executive Office of Public Safety and Security Massachusetts Office for Victim Assistance US Office of Violence Against Women

Event Sponsors/Spónsores de Eventos

Beth Israel Deaconess Medical Center Cambridge Health Alliance Cityside Subaru Community Credit Union of Lynn Eastern Bank Fenway Health GLBT Legal Advocates and Defenders (GLAD) Good Vibrations Kauffman Law & Mediation Kavod Boston Massachusetts Trans Political Coalition (MTPC) Newton Wellesley Hospital Northeastern Univeristy Office of City & Community Engagement Planned Parenthood League of MA **Owear Fashion Renewal House Rockland Trust Bank** The Village Bank Tito's Handmade Vodka

Community Collaborations/Colaboraciones Comunitarias

40 South Vintage 7ate9 All Keyed Up All She Wrote Books Boomerang's Boda Borg Boston Accupuncture Projec Boston Red Sox Boston Regional DV Providers Brookline Art Center



Brookline Booksmith Cambridge Center for Adult Education **City Winery** Child Witness to Violence Project Crashpad Dance Complex DangerLaw Down Under Yoga **Emmanual Music Esh Circus Arts** Family Justice Center Fenway Violence Recovery Program Flatbread Pizza & Bowling Flour Bakery FoMu Ice Cream Gather Here GLESN **Greater Boston Legal Services** Greentail Table HarborCOV Honeycomb Creamery Improv Asylum Institute of Contemporary Art Jane Doe Inc. JP Licks KaytieMakes Jewelry Lesbian Nightlife Lamplighter Brewing LGBQ/T Directors Group Mamaleh's Magpie Make & Mend Mass Audubon MASS MoCA Mass Relay My Software Tutor New England Philharmonic National Coalition of Anti-Violence Programs

The National Network to End **Domestic Violence** Northeastern **Olapidous Acupuncture** Our Deaf Survivors Center, Inc. Pet Wants Newton Porter Square Books **Reilly Inks Resource Organizing Project** Said & Done Tattoo Salsa v Control Sanctuary Boston Saturday SerieZ Zumba SJ Blasko Story Land NH Swollen Monkey Improv Temple Isaiah Sisterhood Tikkun Olam Foundation The Sports Museum Tito's Handmade Vodka Trans Resistance MA Trident Booksellers & Café The Video Background **UU Urban Ministry** Vinyl Index **Yip Fitness**