Annual Report
2020-2021
Table of contents

3 About Us
4 Staff & Board
5-8 Outreach, Education, & Organizing
9-12 Direct Service
13-14 Financials
15-16 Supporters
Dear Friends,

Welcome to TNLR’s 2021 Annual Report. This year has been painfully challenging. While adapting to virtual reality, we have also spent this year grieving and organizing around instances of abuse and oppression against Asian American and Pacific Islander communities, Black communities, Indigenous communities, LGBTQ+ communities, and all those who exist beyond and within the intersections of these identities. Our hearts are with the families and loved ones of the victims of the tragedies of this year, and with survivors who continue to experience abuse and oppression.

Our commitment to ending partner abuse remains as strong as ever. Our 24-hour hotline and conference call-based support groups are still remote, and we now provide trainings, conduct outreach, and hold events virtually to support survivors and educate our communities.

We must thank you – our donors, funders, supporters, volunteers, and community members – your support has made all the difference in working to end partner abuse. Thank you for all the good you have fostered during this difficult year. We look forward to many more years of continued growth together.

Sincerely,

Lisa Morishanti
President of the Board of Directors

Beth Leventhal
Executive Director
About Us

Mission

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, BDSM/Kinky, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

Anti-Oppression Principles

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

- Identify, confront, and take action against all forms of oppression.
- Root our work in the experience of survivors.
- Develop and encourage survivor leadership.
- Support the ability and right of individuals—especially survivors—to make their own decisions.
- Recognize that individuals can simultaneously experience multiple forms of oppression and privilege.
- Work in solidarity with other movements striving to end oppression and violence.
- Hold ourselves and one another accountable to these principles.
Staff & Board

Staff

Capacity Building Manager  
Jenn Ho

Co-Executive Directors  
Sabrina Santiago, Beth Leventhal

Communications Associate  
Christani Pal

Community Awareness Associate  
Erica Pérez, JP Delgado Galdámez

Survivor Leadership Associate  
Charly Robles

Education Associate  
Mirian Amaya

Grassroots Fundraising Coordinator  
Miriam Priven

Director of Outreach, Education, & Organizing Programs  
Cristina Dones

Operations Administrator  
Rebecca Pang

Volunteer Manager  
Joha Mateo Van Osten

Community Services Advocate  
Walter Kikuchi, Sophie Yi, Alejandra Zarazua

Community Services Manager  
Celia Castro

Fundraising Events Planner  
Jay DeAmor

Director of Survivor Services  
Katie Atkinson

Housing Pathways Advocate  
Jessie Lowell, Tina Oza

Housing Pathways Manager  
Kishana Smith

Weekday Hotline Staff  
Elizabeth West, Rose Al Abozy, Amber Villanueva

Relief Staff  
Rose Al Abozy, Tatiana Gil, Michael Nylen, Kate Wechsler, Elizabeth West

Support Group Advocate  
Raymi Huerta, Patrick McGuire

Support Group Manager  
Gaby Núñez Santiago

Weekend Hotline Staff  
Lake Madden, Genessis Guzmán-Betancourt, Yokaty Sálazar Reyes

Board

President  
Lisa Morishanti

Treasurer  
Jere Schultz

Clerk  
Abelee Esparza

Members  
Beth Leventhal, Sabrina Santiago
Outreach, Education, & Organizing

Services

Training & Technical Assistance
Education on topics including, but not limited to:

- BDSM Is Not Abuse
- Screening Tool
- Partner Abuse in LGBTQ+ Communities
- LGBTQ+ Accessibility in Your Organization
- Working with Transgender & Nonbinary Survivors of Partner Abuse

Visibility & Outreach
Outreach and tabling at community events, community collaborations, and media advocacy.

Organizing & Community Engagement
Fostering survivor leadership skills to develop community-based strategies to end partner abuse.

Statistics

1,994 materials/manuals distributed
13 events attended
114 workshops provided
1,222 workshop participants
Highlights

Wild Tongues: (Re)Imagining Our Futures
This year’s show centered the experiences of Black, Indigenous, and People of Color survivors. We had the highest number of Black and POC performers to date and held a moment of silence for Black and POC folks that were killed by way of police brutality and for our Trans siblings that were taken from us in 2020. We also integrated jazz and artwork from Black artists throughout the event, displayed POC specific data points from Survivor Voices, the report from our 2019 community needs assessment. We ended the event with a guided movement exercise from a local Black yoga instructor.
Survivor Leadership Series (SLS)
Designed to support the growth of survivors as community leaders, SLS engages a small group of survivors on TNLR’s analysis of partner abuse and its link to oppression, leadership, boundary setting, facilitation skills, and public speaking. Eight Survivor Leaders completed our pilot series, and we continue to hold SLS on a confidential, virtual platform.

Community Conversations
Four SLS graduates collaborated with TNLR staff to lead conversations in our communities about partner abuse and oppression with Community Conversations. Survivor Leaders decided on three events:

*Best Lives Forward:* An art workshop where survivors created vision boards of their lives free from oppression and abuse.

*Survivors’ Mic:* An open mic for survivors and a facilitated conversation about our short film, *Surviving with Wild Tongues*.

*Accountability Dreaming:* An event for survivors to dream about survivor-centered accountability, justice, and healing.

Screening Tool Conference
130 providers at 24 different organizations participated in our 3-day virtual training to build skills to identify who is the abuser and who is the survivor in LGBTQ+ relationships where partner abuse is happening.
**Fundraising**

Our communities came through big time in this difficult year. In the winter, 24 TNLR community members and our fearless fundraising icon, RobotDom, made a huge grassroots fundraising effort and raised over $80K to support survivors. In the spring, virtual Paint the Web (la) Red offered a sweet space to gather, connect, and laugh over fundraising games. Shout out to Team LGBTQuties who raised a whopping $600 in ten minutes! Finally, TNLR ran our first Pride Month Virtual Silent Auction with amazing items such as handmade jewelry and art, individual therapy sessions, and two virtual serenades. Thank you to every person who contributed to strengthening survivor-led services in our LGBTQ+, BDSM, and polyamorous communities.
Direct Service

Services

24-Hour Partner Abuse Hotline
Crisis intervention, supportive counseling, safety planning, information, and referrals, 24 hours a day, 7 days a week.

800-832-1901

Housing Pathways Program
Transitional Housing: Up to two years of rental assistance for up to 16 survivors and their families.

Safehome: Up to a 1-month stay in a confidential location for an individual or family.

Both include ongoing supportive counseling and advocacy.

Support Groups
Phone-based, peer-to-peer support groups including LGBTQ+ and QTBIPOC groups.

Individual Support & Advocacy
Safety planning, court accompaniment, information and referrals, assistance accessing and navigating social, legal, medical, and/or housing services and systems, and supportive listening and counseling.

Statistics

55 support group sessions

8 cycles
6,008 hotline calls
5,958 individual services
5,502 Transitional Housing bed nights
800 survivors served
369 Safehome bed nights

"...I’ve called many hotlines and sought help from many different resources. I kept calling TNLR back because I felt completely different calling them. I felt like it was safe here, that I wasn’t going to be talked over, that the people actually wanted to hear from me, thanked me for calling, and urged me to call again. It felt very non-judgmental, unlike anywhere else..."
Highlights

Support Groups
The Support Group Program responded to need by offering 2-3 groups simultaneously. Additionally, for the first time ever, this year we had the capacity to offer groups specifically for BIPOC survivors! The addition of volunteer and intern facilitators also increased the capacity of the program throughout the year. This allowed us to expand group participation by 25%.

"It’s profoundly helpful and refreshing to speak candidly in a safe, welcoming, and open environment with the aid and support of experienced, kind, and knowledgeable group facilitators."

"TNLR’s Support Group facilitators create a safe environment in which I can be as vulnerable as I dare, I can expose my 'hurt parts' and...gain new insights into my own story of growth and healing."
The support I receive each month enables me to take care of creature comforts — my home, my pet and my spirit — in ways that had not been possible during my readjustment.

Housing Pathways Program
In FY21, the Safehome program served 10 survivors and their families. Of those survivors, 40% (a record high), moved directly from our safehome into their own apartment!

Although the COVID-19 pandemic presented additional barriers to safe and affordable housing for survivors, our Transitional Housing program grew to temporarily serve 17 survivors and their families at a time thanks to our partnership with HarborCOV as well as additional funding.
## Financials

### Funding Sources

<table>
<thead>
<tr>
<th>Source</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contract Revenue:</td>
<td>93.62%</td>
<td>90.16%</td>
</tr>
<tr>
<td>Program Service Fees:</td>
<td>0.7%</td>
<td>0.11%</td>
</tr>
<tr>
<td>Grants &amp; Contributions:</td>
<td>4.76%</td>
<td>8.68%</td>
</tr>
<tr>
<td>Special Events (net):</td>
<td>0.92%</td>
<td>1.43%</td>
</tr>
<tr>
<td><strong>Total Income:</strong></td>
<td><strong>$2,350,869</strong></td>
<td><strong>$2,398,427</strong></td>
</tr>
</tbody>
</table>

### Functional Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services:</td>
<td>90.24%</td>
<td>86.5%</td>
</tr>
<tr>
<td>Management, General, &amp; Administrative:</td>
<td>7.24%</td>
<td>9.35%</td>
</tr>
<tr>
<td>Fundraising:</td>
<td>2.52%</td>
<td>4.15%</td>
</tr>
<tr>
<td><strong>Total Expenses:</strong></td>
<td><strong>$2,333,421</strong></td>
<td><strong>$2,430,722</strong></td>
</tr>
</tbody>
</table>
Assets

Cash and Cash Equivalents: $142,182
Investments: $3,402
Accounts Receivable: $367,378
Prepaid Expenses: $17,302
Property and Equipment: $4,213
Total Assets: $534,477

Liabilities

Accounts Payable: $61,023
Accrued Expenses: $84,731
Total Liabilities: $145,754

Net Assets: $388,723

Total Liabilities and Net Assets: $534,477
Supporters/Partidaries

Government Contracts/Contractos del Gobierno
Massachusetts Department of Public Health
Massachusetts Executive Office of Public Safety and Security
Massachusetts Office for Victim Assistance
US Office of Violence Against Women

Event Sponsors/Spónsores de Eventos
Beth Israel Deaconess Medical Center
Boston Area Rape Crisis Center (BARCC)
Boston IVF
Cambridge Health Alliance
Cityside Subaru
Community Credit Union of Lynn
Eastern Bank
Fenway Health
GLBT Legal Advocates and Defenders (GLAD)
Kauffman Law & Mediation
Massachusetts Trans Political Coalition (MTPC)
Newton Wellesley Hospital
Planned Parenthood League of MA
Tito’s Handmade Vodka

Community Collaborations/Colaboraciones Comunitarias
Aeronaut Brewing Co.
Amy Santana
Article 24
Blick
Boston Organics
Boston Regional DV Providers Meeting
Broadway Bicycle School
Brookline Booksmith
Cambridge Center for Adult Education
Central Rock Gym
Charles River Canoe & Kayak
Child Witness to Violence Project
Crashpad Dance Complex
Down Under Yoga
Family Justice Center
Fenway Violence Recovery Program
Garment District
GLESN
Good Vibrations
Greater Boston Legal Services
Greentail Table
Happy Hips Yoga
HarborCOV
Honeycomb
Jane Doe Inc.
El Jefe’s Taqueria
KaytieMakes Jewelry
Lamplighter Brewing
LGBTQIA Domestic & Sexual Violence Coalition
LGBQ/T Directors Group
Lily’s Cozy Creations
Lucky’s Tattoo
Mamaleh’s
Mass Relay

National Coalition of Anti-Violence Programs
The National Network to End Domestic Violence
Newtonville Books
Northeastern
Pavement Coffee
Olapidous Acupuncture
Our Deaf Survivors Center, Inc.
Pet Wants Newton
Planning for Good
Porter Square Books
Queeraoke
Remember Pleasure
Said & Done Tattoo
The Serve Network
SewCreateDesign
Tasty Burger
Temple Isaiah Sisterhood SARC
Tikkun Olam Foundation
Tito’s Handmade Vodka
Trans Resistance MA
Trident Booksellers & Café
UU Urban Ministry

Informe Anual 2021