Annual Report

theNetworklaRed

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Dear Friends,

Welcome to TNLR's 2021 Annual Report. This year has been painfully challenging. While adapting to virtual reality, we have also spent this year grieving and organizing around instances of abuse and oppression against Asian American and Pacific Islander communities, Black communities, Indigenous communities, LGBTQ+ communities, and all those who exist beyond and within the intersections of these identities. Our hearts are with the families and loved ones of the victims of the tragedies of this year, and with survivors who continue to experience abuse and oppression.

Our commitment to ending partner abuse remains as strong as ever. Our 24-hour hotline and conference call-based support groups are still remote, and we now provide trainings, conduct outreach, and hold events virtually to support survivors and educate our communities.

We must thank you – our donors, funders, supporters, volunteers, and community members – your support has made all the difference in working to end partner abuse. Thank you for all the good you have fostered during this difficult year. We look forward to many more years of continued growth together.

Sincerely,

Lisa Morishanti
President of the Board of Directors

Smors

Beth Leventhal Executive Director

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About Us

Mission

The Network/La Red is a survivor-led social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, BDSM/Kinky, polyamorous, and queer communities. Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression. We strengthen our communities through mobilizing, education, and the provision of support services.

Anti-Oppression Principles

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, to do our work effectively, we believe that we must intentionally and consistently do the following:

Identify, confront, and take action against all forms of oppression.

Root our work in the experience of survivors.

Develop and encourage survivor leadership.

Support the ability and right of individuals—especially survivors—to make their own decisions.

Recognize that individuals can simultaneously experience multiple forms of oppression and privilege.

Work in solidarity with other movements striving to end oppression and violence.

Hold ourselves and one another accountable to these principles.

Staff & Board

Staff

Capacity Building Manager Jenn Ho

Co-Executive Directors Sabrina Santiago, Beth Leventhal

Communications Associate Christani Pal

Community Awareness Associate Erica Pérez, JP Delgado Galdámez

Survivor Leadership Associate Charly Robles

Education Associate Mirian Amaya

Grassroots Fundraising Coordinator Miriam Priven

Director of Outreach, Education, & Organizing Programs Cristina Dones

Operations Administrator Rebecca Pang

Volunteer ManagerJoha Mateo Van Osten

Community Services Advocate Walter Kikuchi, Sophie Yi, Alejandra Zarazua

Community Services Manager Celia Castro

Fundraising Events Planner Jay DeAmor

Director of Survivor Services Katie Atkinson

Housing Pathways Advocate Jessie Lowell, Tina Oza

Housing Pathways Manager Kishana Smith

Weekday Hotline Staff Elizabeth West, Rose Al Abosy, Amber Villanueva

Relief Staff Rose Al Abosy, Tatiana Gil, Michael Nylen, Kate Wechsler, Elizabeth West

Support Group Advocate Raymi Huerta, Patrick McGuire

Support Group Manager Gaby Núñez Santiago

Weekend Hotline Staff Lake Madden, Genessis Guzmán-Betancourt, Yokaty Sálazar Reyes

Board

President Lisa Morishanti
Treasurer Jere Schultz
Clerk Abelee Esparza
Members Beth Leventhal, Sabrina
Santiago

Outreach, Education, & Organizing

Services

Training & Technical Assistance

Education on topics including, but not limited to:

BDSM Is Not Abuse

Screening Tool

Partner Abuse in LGBTQ+ Communities

LGBTQ+ Accessibility in Your Organization

Working with Transgender & Nonbinary Survivors of Partner Abuse

Visibility & Outreach

Outreach and tabling at community events, community collaborations, and media advocacy.

Organizing & Community Engagement

Fostering survivor leadership skills to develop community-based strategies to end partner abuse.

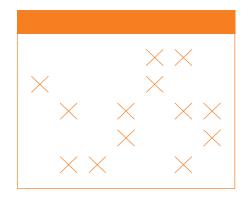
13

events attended

Statistics

1,994
materials/manuals
distributed

114 workshops provided 1,222 workshop participants

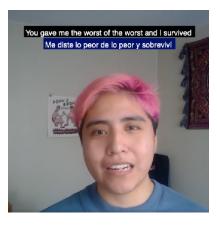


Highlights

Wild Tongues: (Re)Imagining Our Futures

This year's show centered the experiences of Black, Indigenous, and People of Color survivors. We had the highest number of Black and POC performers to date and held a moment of silence for Black and POC folks that were killed by way of police brutality and for our Trans siblings that were taken from us in 2020. We also integrated jazz and artwork from Black artists throughout the event, displayed POC specific data points from *Survivor Voices*, the reporet from our 2019 community needs assessment. We ended the event with a guided movement exercise from a local Black yoga instructor.







Survivor Leadership Series (SLS)

Designed to support the growth of survivors as community leaders, SLS engages a small group of survivors on TNLR's analysis of partner abuse and its link to oppression, leadership, boundary setting, facilitation skills, and public speaking. Eight Survivor Leaders completed our pilot series, and we continue to hold SLS on a confidential, virtual platform.

Community Conversations

Four SLS graduates collaborated with TNLR staff to lead conversations in our communities about partner abuse and oppression with Community Conversations. Survivor Leaders decided on three events:

Best Lives Forward: An art workshop where survivors created vision boards of their lives free from oppression and abuse.

Survivors' Mic: An open mic for survivors and a facilitated conversation about our short film, Surviving with Wild Tongues.

Accountability Dreaming: An event for survivors to dream about survivor-centered accountability, justice, and healing.

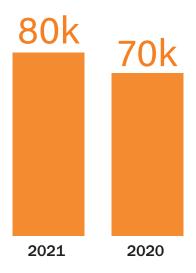


Screening Tool Conference

130 providers at 24 different organizations participated in our 3-day virtual training to build skills to identify who is the abuser and who is the survivor in LGBTQ+ relationships where partner abuse is happening.

Fundraising

Our communities came through big time in this difficult year. In the winter, 24 TNLR community members and our fearless fundraising icon, RobotDom, made a huge grassroots fundraising effort and raised over \$80K to support survivors. In the spring, virtual Paint the Web (la) Red offered a sweet space to gather, connect, and laugh over fundraising games. Shout out to Team LGBTQuties who raised a whopping \$600 in ten minutes! Finally, TNLR ran our first Pride Month Virtual Silent Auction with amazing items such as handmade jewelry and art, individual therapy sessions, and two virtual serenades. Thank you to every person who contributed to strengthening survivor-led services in our LGBTQ+, BDSM, and polyamorous communities.





Grassroots Appeal Fundraising









Direct Service

Services

24-Hour Partner Abuse Hotline

Crisis intervention, supportive counseling, safety planning, information, and referrals, 24 hours a day, 7 days a week.

800-832-1901

Housing Pathways Program

Transitional Housing: Up to two years of rental assistance for up to 16 survivors and their families.

Safehome: Up to a 1-month stay in a confifidential location for an individual or family.

Both include ongoing supportive counseling and advocacy.

Statistics



Support Groups

Phone-based, peer-to-peer support groups including LGBTQ+ and QTBIPOC groups.

Individual Support & Advocacy

Safety planning, court accompaniment, information and referrals, assistance accessing and navigating social, legal, medical, and/or housing services and systems, and supportive listening and counseling.



6,008 hotline calls

5,958 individual services

5,502 Transitional Housing bed nights

800 survivors served



...I've called many hotlines and sought help from many different resources. I kept calling TNLR back because I felt completely different calling them. I felt like it was safe here, that I wasn't going to be talked over, that the people actually wanted to hear from me, thanked me for calling, and urged me to call again. It felt very non-judgmental, unlike anywhere else...

Highlights

Support Groups

The Support Group Program responded to need by offering 2-3 groups simultaneously. Additionally, for the first time ever, this year we had the capacity to offer groups specifically for BIPOC survivors! The addition of volunteer and intern facilitators also increased the capacity of the program throughout the year. This allowed us to expand group participation by 25%.



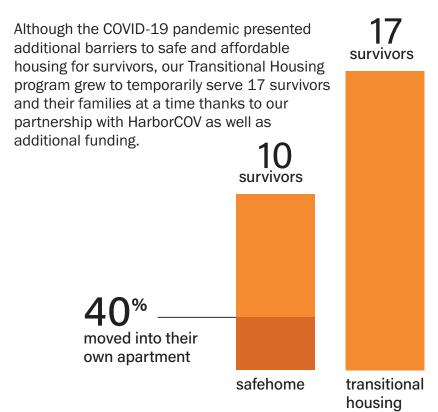
It's profoundly helpful and refreshing to speak candidly in a safe, welcoming, and open environment with the aid and support of experienced, kind, and knowledgeable group facilitators.

TNLR's Support Group facilitators create a safe environment in which I can be as vulnerable as I dare, I can expose my 'hurt parts' and...gain new insights into my own story of growth and healing.

The support I receive each month enables me to take care of creature comforts — my home, my pet and my spirit — in ways that had not been possible during my readjustment.

Housing Pathways Program

In FY21, the Safehome program served 10 survivors and their families. Of those survivors, 40% (a record high), moved directly from our safehome into their own apartment!



Financials

Funding Sources

	2021	2020
Contract Revenue:	93.62%	90.16%
Program Service Fees:	0.7%	0.11%
Grants & Contributions:	4.76%	8.68%
Special Events (net):	0.92%	1.43%

2021

2020

Total Income: \$2,350,869 \$2,398,427

Functional Expenses

Program Services:	90.24%	86.5%
Management, General,		
& Administrative:	7.24%	9.35%
Fundraising:	2.52%	4.15%
Total Expenses:	\$2,333,421	\$2,430,722

Assets

Cash and Cash Equivalents: \$142,182

Investments: \$3,402

Accounts Receivable: \$367,378

Prepaid Expenses: \$17,302

Property and Equipment: \$4,213

Total Assets: \$534,477

Liabilities

Accounts Payable: \$61,023

Accrued Expenses: \$84,731

Total Liabilities: \$145,754

Net Assets: \$388,723

Total Liabilities and Net Assets: \$534,477

Supporters/Partidaries

Government Contracts/Contractos del Gobierno

Massachusetts Department of Public Health Massachusetts Executive Office of Public Safety and Security Massachusetts Office for Victim Assistance US Office of Violence Against Women

Event Sponsors/Spónsores de Eventos

Beth Israel Deaconess Medical Center Boston Area Rape Crisis Center (BARCC)

Boston IVF

Cambridge Health Alliance

Cityside Subaru

Community Credit Union of Lynn

Eastern Bank

Fenway Health

GLBT Legal Advocates and Defenders (GLAD)

Kauffman Law & Mediation

Massachusetts Trans Political Coalition (MTPC)

Newton Wellesley Hospital

Planned Parenthood League of MA

Tito's Handmade Vodka

Community Collaborations/Collaboraciones Comunitarias

Aeronaut Brewing Co.

Amy Santana

Article 24

Blick

Boston Organics

Boston Regional DV Providers Meeting

Broadway Bicycle School **Brookline Booksmith** Cambridge Center for Adult Education Central Rock Gym Charles River Canoe & Kayak Child Witness to Violence Project Crashpad Dance Complex Down Under Yoga Family Justice Center Fenway Violence Recovery Program Garment District GI FSN Good Vibrations **Greater Boston Legal Services** Greentail Table Happy Hips Yoga HarborCOV Honeycomb Jane Doe Inc. El Jefe's Taqueria KaytieMakes Jewelry Lamplighter Brewing LGBTQIA Domestic & Sexual Violence Coalition LGBO/T Directors Group Lily's Cozy Creations Lucky's Tattoo

Mamaleh's Mass Relay

National Coalition of Anti-Violence Programs The National Network to End Domestic Violence Newtonville Books Northeastern Pavement Coffee Olapidous Acupuncture Our Deaf Survivors Center, Inc. Pet Wants Newton Planning for Good Porter Square Books **Oueeraoke** Remember Pleasure Said & Done Tattoo The Serve Network SewCreateDesign Tasty Burger Temple Isaiah Sisterhood SARC Tikkun Olam Foundation Tito's Handmade Vodka Trans Resistance MA Trident Booksellers & Café **UU Urban Ministry**

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