



# Annual Report 2020

theNetworklaRed

Survivor-led organizing to end partner abuse  
Dirigida por sobrevivientes • Movilizando para acabar con el abuso de pareja

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## About our cover

Our cover is a photo from our survivor-led event Wild Tongues which we hosted last fall alongside our friends at Connexion in Somerville. We're planning to bring Wild Tongues to the virtual stage during Spring 2021.

Photo credit: Kate Wechsler

# Mission

The Network/La Red is a survivor-led, social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, SM, polyamorous, and queer communities.

Rooted in anti-oppression principles, our work aims to create a world where all people are free from oppression.

We strengthen our communities through organizing, education, and the provision of support services.



**Thank You Event award Recipients**

# Anti-Oppression Principles

The Network La Red understands oppression to be an imbalance of power intrinsically linked to the privileges bestowed on some at the expense of others, based on but not limited to: race, ethnicity, gender expression and identity, class, ability, sexuality, religion, citizenship status, age, language capacity and history of incarceration and court involvement.

Partner abuse exists to achieve and maintain control, and reflects and perpetuates the larger violent culture which condones and rewards interpersonal, institutional and imperialist abuse of power in order to control and/or exploit groups of people. The Network/La Red links domestic violence to all other forms of violence, oppression and abuse, because the values and tactics behind each are identical.

The Network/La Red defines anti-oppression as the beliefs, actions, and policies that aim to eliminate the imbalance of power within our society. Therefore, in order to do our work effectively, we believe that we must intentionally and consistently do the following:

- Identify, confront, and take action against all forms of oppression.
- Root our work in the experience of survivors.
- Develop and encourage survivor leadership.
- Support the ability and right of individuals — especially survivors —to make their own decisions
- Recognize that individuals can simultaneously experience multiple forms of oppression and privilege. For example, while a white lesbian experiences oppression, she also benefits from white privilege.
- Work in solidarity with other movements striving to end oppression and violence.
- Hold ourselves and one another accountable to these principles.



# Letter from Board/Co-Executive Directors

Dear Friends,

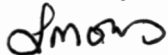
Welcome to The Network/La Red's 2020 Annual Report. In these pages you will find highlights from our year as well as a financial breakdown of our income and expenses. As we continue under the shadow of a global pandemic we have experienced new challenges but we have also had great successes.

While we continue to work remotely, all our services have remained open. The structure of some of our direct support services were already remote, like our 24-hour hotline and our conference call-based support groups. Others like our trainings, outreach, and our annual fundraiser Paint the Town La Red have been turned virtual. In the pages of this report you will learn about our new Survivor Leadership Series, Coffee With TNLR, and how we have doubled our daytime hotline capacity.


Although the means by which we do our work has changed, our goals have remained the same. To be here when survivors need us. We have you to thank – our donors, funders, supporters, volunteers, and community members – your support has made all the difference in working to end partner abuse, systems of oppression, and in helping us provide new services for survivors.

We hope you enjoy reading about all of the good you have fostered this year, and we look forward to many more years of continued growth together.

Sincerely,



**Lisa Morishanti**, President of the Board of Directors



**Sabrina Santiago**, Co-Executive Director



**Beth Leventhal**, Co-Executive Director



# State of the Organization

2020 has been a year full of much tragedy and mourning. COVID-19 has underlined hard truths in our country and has forced many of us, TNLR included, to look more closely at who we are, how our privilege shelters us, and the actions we take.

During this pandemic we have had over 9 million infections and 230,000 deaths in the U.S. from COVID-19. There is a disproportional impact of COVID-19 on Black, Indigenous, People of Color (BIPOC) and people living with disabilities, chronic illness, and compromised immune systems; along with police continuing to harass and murder Black people; increasing anti-Asian, anti-immigrant, and anti-Semitic violence; and a country that is literally burning down.

We realize that the many precautions we are taking during this pandemic; like staying home when sick, working remotely, having more rigorous cleaning practices and requiring regular hand washing and hand-sanitizing; are all changes we should have put into place years ago. Maintaining these changes beyond COVID, align with disability justice and provide safer working environments for our community members living with disabilities, chronic illness, and compromised immune systems.

At TNLR, we are examining how anti-Blackness plays out in our organization, in our work, and in our communities. We are asking ourselves what changes we can make to our hiring practices, personnel policies, direct services, outreach, education, and organizing work.

Anti-oppression work is a life-long, constantly-learning process. And like individuals who need to constantly be working to do better, we as an organization need to do the same. Critical self-analysis followed by action is the only way we can make the change in our organization that we want reflected in our communities.

## Outreach, Education and Organizing (OEO)

### Training and Technical Assistance

Education on topics including, but not limited to:

- SM Is Not Abuse
- Partner Abuse in LGBTQ/T Communities
- Working with Transgender and Nonbinary Survivors of Partner Abuse
- LGBTQ/T Accessibility in Your Organization

### Visibility and Outreach

Outreach and tabling at community events, community collaborations, and media advocacy.

### Organizing and Community Engagement

Relationship-building in our communities to address partner abuse that is led by and centered in the experience of survivors.



## Direct Service (DS)

### 24-Hour Hotline

Crisis intervention, supportive counseling, safety planning, information, and referrals, 24 hours a day, 7 days a week.

Phone: 617-742-4911 or Toll-Free: 800-832-1901

### Housing Pathways Program

Transitional Housing: Up to two years of rental assistance for up to 14 survivors and their families, with ongoing supportive counseling and advocacy.

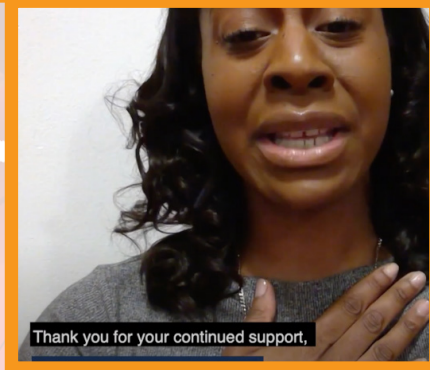
Safeshome: Up to a 1-month stay in a confidential location for an individual or family, with ongoing supportive counseling and advocacy.

### Support Groups

Phone-based, peer to peer support groups

### Individual Support and Advocacy

Safety planning, court accompaniment, information and referrals, assistance accessing and navigating social, legal, medical, and/or housing services and systems, and supportive listening/counseling.



**Top: Staff photo for 2019's Annual Appeal.  
Middle: JC and Erica at an Outreach event last winter.  
Bottom: Kishana (left) and Gaby (right), stills from Paint The Web.**



## Highlights: Outreach, Education, and Organizing

This year we continued to engage community through our social media, and through a diverse ad campaign that included interior bus signs, online and newspaper ads, and video commercials. We also held 14 in person and six virtual trainings.

### Community Needs Assessment

In mid-2019 we conducted a Community Needs Assessment of LGBTQ/T communities in MA. 3,084 contributors shared their experiences of seeking help when they were worried about safety in their relationship(s). This year we examined the data and wrote a report that was released in September 2020, *Survivor Stories: Learning from LGBTQ/T Communities in MA*.

### Coffee with TNLR

This year we hosted several virtual discussions where community members could come together and talk about partner abuse in our communities. These facilitated discussions created a new way for us to engage with survivors and their friends and family.

### Survivor Leadership Series (SLS)

The SLS is an educational and training series designed to support the growth of survivors as community leaders. The series which was originally planned to be held in-person was moved onto a confidential, virtual platform. Eight survivors participated: learning facilitation skills, exploring what it means to be a leader in their communities, and how to share their stories in a way that centers them as the experts.



## Highlights: Fundraising

TNLR's annual grassroots fundraising campaign was more successful than ever this year. With 30 fundraisers and 450 donating participants we raised over \$70K. As always – if you want to learn some community-based grassroots fundraising skills and be part of this effort, please reach out and join us.

In the springtime, the pandemic lock down provided a new challenge. Rather than feeling defeated, we replaced our annual, in-person, anniversary celebration with a virtual one; and Paint the **Web** (la) Red was born showcasing powerful performances and program information from the passionate TNLR staff.

**Right: Just JP performing at Wild Tongues.**

**Below: (left) folks decorating planters during our Thank You Event (TYE). (middle) Cristina and Noemi at the TYE. (right) Our board president Lisa arranging the food at the TYE.**



## Highlights: Direct Service

We supported 64% more survivors than last year. With the pandemic and the state of our economy that need is continuing to grow. For the first time in 31 years, we have a waitlist for one-on-one services.



Amber at Wild Tongues

### Community Services Program

We doubled our capacity to answer hotline calls during business hours, making us available to support more survivors when they need us.

### Support Group Program

By adding a dedicated Support Group Advocate, we have been able to respond to need and offer 2 groups simultaneously. This has allowed us to expand group participation by 26%.

### Housing Pathways Program

The Transitional Housing program served 14 survivors and their families at a time allowing us to better assist them in achieving their goals of economic and housing stability. This year we were able to provide participants with financial support for cell phone or data plans, decreasing the isolation of folks in the program.

After a three-year absence due to budget cuts, our short term emergency housing program, Safehome, reopened in March 2020 and served five survivors in its first three months.



**Survivors served: 792**

**Hotline calls: 5,691**

**Individual services provided: 6,463**

**Number of survivors housed  
(Transitional Housing): 22**

**Number of bed nights  
(Transitional Housing): 4963**

**Number of Survivors Housed  
(Safehome): 5**

**Number of bed nights  
(Safehome): 214**

**Number of support group cycles: 12**

**Number of support group sessions: 59**

**Volunteers: 21**

**Volunteer hours donated: 2,145**

**Volunteer training hours: 500**

**Workshop participants: 1,095**

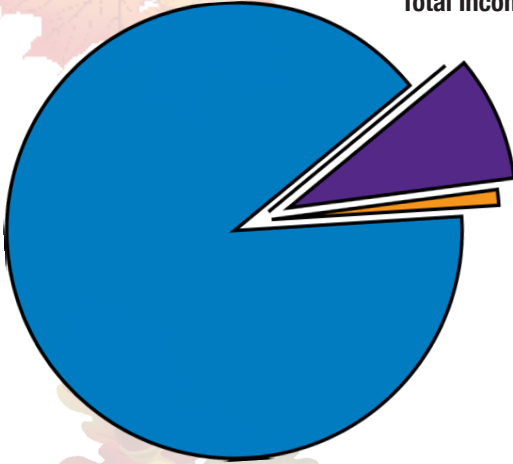
**Workshops provided: 20**

**Materials/manuals distributed: 7,284**

**Events TNLR attended: 21**

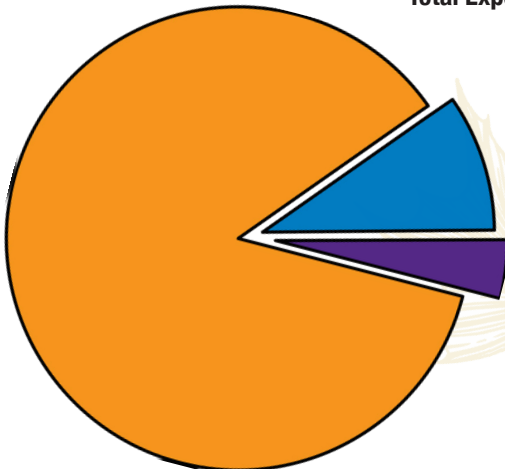
## 2020 Funding Sources:

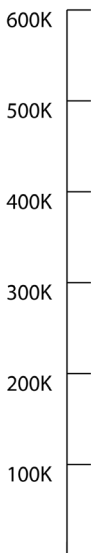
|                             |             |
|-----------------------------|-------------|
| ■ Contract Revenue:         | 90.16%      |
| ■ Program Service Fees:     | 0.11%       |
| ■ Grants and Contributions: | 8.68%       |
| Miscellaneous Income:       | 0%          |
| ■ Special Events (net):     | 1.43%       |
| Investment Income:          | 0%          |
| Total Income:               | \$2,398,427 |



## 2020 Functional Expenses:

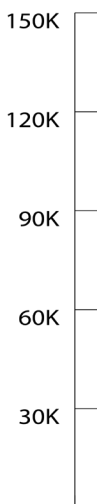
|  |             |
|--|-------------|
| ■ Program Services:                        | 86.5%       |
| ■ Management, General, and Administrative: | 9.35%       |
| ■ Fundraising:                             | 4.15%       |
| Total Expenses:                            | \$2,430,722 |





### Assets:

|                            |           |
|----------------------------|-----------|
| Cash and Cash Equivalents: | \$149,286 |
| Investments:               | \$2,395   |
| Accounts Receivable:       | \$534,501 |
| Prepaid Expenses:          | \$25,518  |
| Property and Equipment:    | \$13,442  |
| Total Assets:              | \$725,142 |



### Liabilities:

|                    |           |
|--------------------|-----------|
| Accounts Payable:  | \$107,062 |
| Accrued Expenses:  | \$121,805 |
| Line of Credit:    | \$125,000 |
| Total Liabilities: | \$353,867 |

**Net Assets: \$371,275**

**Total Liabilities and Net Assets: \$725,142**



# Staff

## **Capacity Building Manager**

Jenn Ho

## **Co-Executive Directors**

Sabrina Santiago

& Beth Leventhal

## **Communications Associate**

JP Delgado Galdámez

## **Community Awareness Associate**

Ryen Wilson, Erica Pérez

## **Community Organizer**

Charly Robles

## **Education Associate**

Mirian Amaya

## **Fundraising Events Planner**

Jay De Amor

## **Grassroots Fundraising Coordinator**

Miriam Priven

## **Manager of Community Engagement**

Cristina Dones

## **Operations Administrator**

Rebecca Pang

## **Outreach & Education Associate**

J.C. Pankratz,

JP Delgado Galdámez

## **Volunteer Manager**

Joha Mateo Van Osten

## **Community Services Advocates**

Walter Kikuchi, Mirian Amaya,

Patrick McGuire, Sophie Yi

## **Community Services Manager**

Celia Castro

## **Director of Survivor Services**

Katie Atkins

## **Housing Pathways Advocates**

Tatiana Gil, Andrea Hampel,

Patrick McGuire, Jessie Lowell,

Tina Oza

## **Housing Pathways Manager**

Kishana Smith

## **Hotline Staff**

Rose Al Abosy, Elizabeth West

## **Relief Staff**

Rose Al Abosy, Tatiana Gil,

Michael Nylen, Kate Wechsler,

Elizabeth West

## **Support Group Advocate**

Tracy Huerta

## **Support Group Coordinator**

Gaby Núñez Santiago

## **Weekday Overnight Hotline Staff**

Amber Villanueva

## **Weekend Hotline Staff**

Lake Madden, Genessis

Guzmán-Betancourt

## **Weekend Overnight Hotline Staff**

Yokaty Sálazar Reyes

# Board of Directors

## **President**

Lisa Morishanti

## **Treasurer**

Stephanie Plourde-Simard

## **Clerk**

Abelee Esparza

## **Members**

Beth Leventhal, Shelley Kind,

Sabrina Santiago,

Jeremy Schultz

## Supporters • Partidaries

### State Contracts • Contratos Estatales

Massachusetts Department of Public Health • Massachusetts Executive Office of Public Safety and Security • Massachusetts Office for Victim Assistance

### Federal Contracts • Contratos Federales

US Office of Violence Against Women

### Empresas & Fundaciones • Businesses & Foundations

Boomerang's • Alden & Harlow • Credo Beauty • Puritan & Company • Stingray Body Art & More • Urban Axes • Sarma • Open Space Community Acupuncture • CrashPad • Kink Academy • Blue State Coffee • FoMu Ice Cream • Iggy's Bread • Porter Square Books • Tasty Burger • ICA Boston • LesbianNightLife • Boston Gay Men's Chorus • The Dance Complex • A.R.T. • Blue Man Group • Williamstown Theatre Festival • Kink Academy • Kitchenwitch • Isabella Stewart Gardner Museum • Roger William Park Zoo • Democracy Brewing • Barre Groove • Flatbread Co. • Salsa y Control • Bella Luna & The Milky Way • Esh Circus Arts • Boston Red Sox • RISD Museum • Leather by Danny • Boston Harbor Cruises • Huntington Theatre Company • MASS MoCa • New England Aquarium • Planning for Good • Museum of Science • Tikkun Olam • Lush • Float Boston • Charles River Canoe & Kayak • Mass Audubon • Boston Organics • Bradford Portraits • Tiger Mama • Geeks Who Drink / Common Ground • MA Men's Work Gathering • Poly Speed Dating • Black Brown & Queer • Lesbian NightLife • House of Hors • Tito's Vodka • Eastern Bank • Microsoft GLEAM

### Patrocinadores de Eventos • Event Sponsors

GLBT Legal Advocates & Defenders (GLAD) • Boston Area Rape Crisis Center (BARCC) • Renewal House • Kauffman Law & Mediation • Cambridge Health Alliance • Crime Junkie Podcast • Planned Parenthood League of MA • Cityside Subaru • Fenway Health • Community Credit Union of Lynn • Beth Israel Deaconess Medical Center • Newton Wellesley Hospital • Community Credit Union • Lesbian Night Life

## Coalitions & Collaborations

## Coaliciones & Colaboraciones

- Greater Boston Legal Services
- UU Urban Ministry
- National Coalition of Anti-Violence Programs
- Fenway Violence Recovery Program
- HarborCov
- Jane Doe Inc.
- Family Justice Center
- Trans Resistance
- LGBTQIA Domestic & Sexual Violence Coalition
- LGBTQ/T Directors Group
- Boston Regional DV Providers Meeting
- The National Network to End Domestic Violence
- BayPath Elder Services

## **Individuos • Individuals**

Abigail Howell • Adam Groff • Adam Patten • Adriana Brau-Diaz • Adrienne Mosey • Aidan Orly • Alejandro Acero • Alicia Byrd • Alison Rice • Allegra Fletcher • Amelia Ravitz-Dworkin • Amelia Bernardes • Amy Au • Andrea Portillo • Angela Yuan • Anjali Madhok • Ann Maloney • Anna Word • Anna Finklestein • Anna & Katie Chakoian-Lifvergren • Anna-Constantia Richardson • Anneke Reich • Anne-Marie Taylor • Ari Jahiel • Ari Rubenstein • Ariel White • Assa Sination • Augustus Seabrooke • Austin Nguyen • Aviva Her-Welber • Belen Castro • Belkis Perlera • Benjamin Warren • Benjy Kantor • Beth Leventhal • Bethy Atkins • Betsy & Gail Leonard-Wright • Bianca Hilaire • Billy Janes • Blaine Dzwonczyk • Bob and Cece Atkins • Bradley Gerratt • Brandon Thomas • Brian Yen • Brian Hanechak • Brianna Oversby • Britton Bradley • Bruiser • Caitlyn Violette • Camilo Villanueva • Carole Rutley • Cassie Luna • Cecily Donegan • Celeste Delgado • Charlene Greco • Charly Robles • Chau Huynh • Chelsea Feltman • Christianne Wolfson • Christina Barretti-Sigal • Cicely Smith • Cindy Cubelo • Claire Passey • Clare Ciervo • Claudia Lindberg • Coleslaw • Colin Loftus • Corina Demeo • Craig Norberg-Bohm • Cristina Alvarez • Cristina Dones and Chris Reilly • Dan Friedman • Dan Kiezulas • Dandy Pilon • Danielle Marburgh • Darby Ray • David Ferrandiz • David O'Connell • Deborah Wallach • Deborah and Rebecca Heime • Denise Legault • Donna Hammers • Donna Alhadeff Messinger and Cyndi Brown • Donovan Birch Jr • Eleanor Roffman • Elias Vivas • Elise Brown • Elizabeth Burkhardt • Elizabeth Scott • Elle Brigida • Emily Cashell-Desilva • Emily Sweeney • Emily Mayernik • Emily Nysten • Emma Singer • Emmett Pinsky • Eric Tondreau • Eric Tzeng • Erica Perez • Eugene Brooks • Eugene Carr • Eva Ackerman • Evelyn Sacks • Fernando Ona • Frances Chen • Francis Anderson • Frank Gerratana • Futaba Shiota • Gabriel Arkles • Gabriel Joffe • Gabrielle Radeka • Grace Adler • Graham Gardner • Gregg & Lisa Kornfeld • Gwen Krosnick • Hailey Hennessey • Hannah McMullen • Hannah Hubbard • Helen Horigan • Hil O'Connell • Holly Strandberg • Holly Brese • Hugh Wattenberg • Isabel Francis • Ivette Robles • Jackie McGraw • James Duniak • James Smith • Jan Correa • Jasmine Goodwin • Jeannette Lehouillier • Jeffrey Churchill • Jeni Prater • Jennie K • Jennifer Angstadt • Jennifer Smith • Jennifer Buchwald • Jennifer Taub • Jeremy Schulz • Jeremy Taylor • Jerome Marty • Jessica Steytler • Jessica Atcheson • Jessie Lucas • Jessie, Brett, and Lyra Barry/Klug/Lord-Klug • Jifeng Shen • JoAnn Heckman • Joe Groff • John Groff • Jona Schuman • Jonathan Brett • Jordan Braunig • Jordan Mudd • Jordan Harris • JT Thayer • Judith Gondelman • Judith Casselberry • Julie Weed • Just JP • Kaitlin Carano • Karen Chan • Kat Conard • Katherine Wallace • Katie Atkins • Katie Wolf • Katie Rose Lamb • Kelly Rakowski • Kelly Gardiner • Kevin Francis • Kevin Barry • Kim Parker • Kim Sebastiao • Kimberly Dauber • Kimm Topping • Kristi and Naomi Baum-Skorija • Kyle Walden • Laura Somia • Laura van Zandt • Laura Kikuchi • Lauren Taylor • Lauren Gonzalez • Lauren Jappe • Leah Robbins • Leslie Horst • Liat Wexler • Lillian Flores Villanueva • Lisa Philpotts • Lisa Tieszen • Lucelia de Jesús • Luisa Salazar • Luke Miratrix • Lydia Isales • Lynn Frost • Lynn Peters • M Matson • Margaret Barusch • Margot de Costerd • Marian Brown • Mariela Hernandez Cruz • Marisa Dora • Mark Steinbach • Mark Anderson • Marley Hillman • Marques Hollie • Marquee Kennedy • Martha Williams Nora Willcuts • Mary Menke • Matthew Frongillo • Matthew Hughes • Meghan Jolliffe • Melinda Strauss • Melissa Castor • Melissa Chaput • Melvin Punzalan • Mia Lambert • Michael Johnson •



Michael Prokosch • Michael Lecaroz • Michele Sacks • Michelle Phung • Miles Meth • Min Hyung Suh • Miriam Priven • Miriam Ellis • Mirian Amaya • Mitchell Poppel • Molly Bryant • Morgan Boudinet • Nancy Saucedo • Naomi Sobel & Becky Silverstein • Natalie May • Nava and Jess Teperow • Nick Kyeremateng • Nicole Fonsh • Nina Boimbo • Noah Usher • Noah Schoen • Pam Klein • Pamela Manderson • Pat Cooper • Patrick McGuire • Paula Gomez Stordy • Pedro Briseno • Peter Kirschmann • Priyanka Padidam • Qian Meng • Quinn Coen • Rachel Liu • Rachel Weinstein • Rachel Schneider • Rachel Walton • Randy Barrios • Rebecca Pang • Reilly Conroy • Ricky Bonilla • Robyn Ochs • Rogerio Rodriguez • Rosemary Dunn Dalton • Ruth Kraut • Ruthi Hortsch • Sabrina Santiago • Sara Wexler • Sara Bennett • Sarah Egelman • Sarah Sloane • Sarah Pearlman • Sharon Sylvester • Sharon Imperato • Sharon Friedman • Sharon Priven • Sheridan Haines • Sherri Pankratz • Simona Lang • Simone Lawrence • Siyi He • Spencer Icasiano • Stefany Araujo • Stephanie Frycki • Stephanie Decandia • Stephen O'Connell • Steve Leventhal • Steve Pepdjonovic • Stewart Landers • Subbu Ramanathan • Sue Reamer • Susan Chaityn Lebovitz • Susan Putnins • Susan Ryan-Vollmar • Susan Brace & Nancy Witherill • Susmita Paul • Suzanne Adamczak • Tala Berro • Tamara Will • Thomas Hook • Timothy Kukler • Tomi Kunisaki • Tory Dillard • Tovah Melaver • Tracy Sorto • Triss Ingels • Vale Laprocina • Vegas Longlois • Vickie Schulz • Virginia Duplessis • Virginia Adams O'Connell • Vivian Ojeda • Walter Kikuchi • Whitney Edwards • Yanira Santos • Yuki Inaba • Zachary Williams



**TNLR at the Trans Resistance Vigil and March, June 2020 • TNLR en la Marcha y Vigilia de la Resistencia Trans, Junio 2020**

Are you a survivor feeling the impact of COVID-19?

¿Eres una sobreviviente y estás sintiendo el impacto de COVID-19?

We're here to talk at any time through our confidential and toll-free partner abuse hotline.

Estamos aquí para hablar a cualquier momento usando nuestra línea gratuita y confidencial de abuso de pareja.

(800) 832-1901

LGBQ/T, polyamorous and SM  
partner abuse hotline

Línea de crisis de abuso de pareja  
para las comunidades LGBQ/T, poliamorosa y SM

theNetworklaRed

Survivor-led organizing to end partner abuse  
Dirigida por sobrevivientes • Movilizando para acabar con el abuso de pareja